

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

A For the 2023 calendar year, or tax year beginning and ending

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization UNITED WAY WORLDWIDE Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 701 NORTH FAIRFAX STREET City or town, state or province, country, and ZIP or foreign postal code ALEXANDRIA, VA 22314 F Name and address of principal officer: ANGELA WILLIAMS SAME AS C ABOVE	D Employer identification number 13-1635294 E Telephone number 703-836-7100 G Gross receipts \$ 73,224,107. H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions H(c) Group exemption number
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		
J Website: WWW.UNITEDWAY.ORG		
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation: 1932
M State of legal domicile: NY		

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TO IMPROVE LIVES BY MOBILIZING CARING POWER OF COMMUNITIES AROUND THE WORLD TO ADVANCE COMMON GOOD.			
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	24	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	24	
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	222	
	6	Total number of volunteers (estimate if necessary)	6	75	
	Revenue	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b		Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
		Prior Year	Current Year		
8		Contributions and grants (Part VIII, line 1h)	54,355,890.	21,525,082.	
9		Program service revenue (Part VIII, line 2g)	42,960,089.	28,289,710.	
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	532,061.	1,063,219.	
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	651,955.	690,242.	
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	98,499,995.	51,568,253.	
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	26,877,609.	15,323,180.
		14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	25,870,159.	25,692,483.	
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.	
	b	Total fundraising expenses (Part IX, column (D), line 25)	1,925,065.		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	31,320,989.	24,707,480.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	84,068,757.	65,723,143.	
	19	Revenue less expenses. Subtract line 18 from line 12	14,431,238.	-14,154,890.	
Net Assets or Fund Balances			Beginning of Current Year	End of Year	
	20	Total assets (Part X, line 16)	85,821,906.	70,828,290.	
	21	Total liabilities (Part X, line 26)	23,749,663.	21,725,302.	
22		Net assets or fund balances. Subtract line 21 from line 20		62,072,243.	49,102,988.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>Bruce Friedman</i>	Date 10/16/2024
	BRUCE FRIEDMAN, EVP, CHIEF FINANCIAL OFFICER Type or print name and title	
Paid Preparer Use Only	Print/Type preparer's name MARY O TORRETTA	Preparer's signature <i>Mary Torretta</i>
	Date 9/22/2024	Check if self-employed ☐ PTIN P00847851
Firm's name GRANT THORNTON ADVISORS LLC Firm's address 1000 WILSON BLVD, SUITE 1500 ARLINGTON, VA 22209		Firm's EIN 99-1856619 Phone no. 703-847-7500

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 33,406,019. including grants of \$ 10,014,365.) (Revenue \$ 3,000,189.)
GLOBAL NETWORK ADVANCEMENT - SEE SCHEDULE O**4b** (Code:) (Expenses \$ 5,618,761. including grants of \$ 5,212,992.) (Revenue \$ 3,391,911.)
DONOR ADVISED GIVING (DOMESTIC AND INTERNATIONAL) - SEE SCHEDULE O**4c** (Code:) (Expenses \$ 2,600,970. including grants of \$ 1,074.) (Revenue \$ 0.)
DIGITAL SERVICES - SEE SCHEDULE O**4d** Other program services (Describe on Schedule O.)

(Expenses \$ 13,508,850. including grants of \$ 94,749.) (Revenue \$ 21,897,610.)

4e Total program service expenses 55,134,600.Form **990** (2023)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9 X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	77
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 222		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
b If "Yes," enter the name of the foreign country <u>CHINA, SWITZERLAND, HONG KONG</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		X
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?		X
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		X
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12 10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders 11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c Enter the amount of reserves on hand 13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?		X
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	1a	24	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		24		
b Enter the number of voting members included on line 1a, above, who are independent	1b	24		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization	15b	X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	X

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 BRUCE FRIEDMAN - 703-836-7100
 701 N. FAIRFAX STREET, ALEXANDRIA, VA 22314

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ANGELA WILLIAMS CHIEF EXECUTIVE OFFICER	40.00 0.00			X				991,200.	0.	54,216.
(2) BRUCE FRIEDMAN SVP, FINANCE TO 9/23; CFO	40.00 0.00			X				373,964.	0.	64,282.
(3) ALICE ARCHCABAL EVP, DEVELOPMENT	40.00 0.00				X			414,257.	0.	6,477.
(4) ODESSA JACKSON GENERAL COUNSEL & CRO	40.00 0.00			X				393,309.	0.	19,352.
(5) LADAWN NAEGLER EVP, CHIEF OF STAFF	40.00 0.00					X		341,468.	0.	44,124.
(6) JACQUELINE GORDON EVP, PEOPLE & CULTURE (TO 9/23)	40.00 0.00				X			366,327.	0.	11,045.
(7) OMOIYE KINNEY EVP, MARKETING & COMMUNICATION	40.00 0.00				X			307,419.	0.	25,895.
(8) THOMAS LOWERY SVP, NETWORK RESILIENCE	40.00 0.00					X		268,425.	0.	43,258.
(9) ERIN BUDDE SVP, STRATEGIC INSIGHTS	40.00 0.00					X		261,322.	0.	49,365.
(10) RACHEL SMALL SVP, GOVERNMENT PARTNERSHIPS	40.00 0.00					X		268,654.	0.	19,280.
(11) MAUREEN GRANT HAYES VP, MAJOR DONOR RELATIONS	40.00 0.00					X		234,297.	0.	35,275.
(12) JOHN FARDEN EVP, GLOBAL NTKW ADV & OPS(BEG 4/23)	40.00 0.00				X			262,600.	0.	3,799.
(13) DR. NICOLE COOPER EVP, CHIEF STR & INNOV OFF(BEG 4/23)	40.00 0.00				X			258,969.	0.	6,979.
(14) MOLLY VANDERLOO EVP, CHIEF FINANCIAL OFF (5/23-9/23)	40.00 0.00			X				252,254.	0.	8,032.
(15) BYRON GARRETT EVP, GOVT PARTNERSHIPS (BEG 7/23)	40.00 0.00				X			213,582.	0.	9,845.
(16) LAWANA JONES EVP, CHIEF TECHNOLOGY OFF (BEG 4/23)	40.00 0.00				X			203,050.	0.	18,452.
(17) BRIAN GALLAGHER FORMER CEO	0.00 0.00						X	188,776.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MARC BITZER CHAIR OF THE BOARD	2.00 0.00	X		X				0.	0.	0.
(19) MARIAME MCINTOSH ROBINSON VICE CHAIR OF THE BOARD (TO 6/23)	2.00 0.00	X		X				0.	0.	0.
(20) YURI FULMER VICE CHAIR/CHAIR GOV CMTE (BEG 6/23)	2.00 0.00	X		X				0.	0.	0.
(21) MIKE HAYDE TREAS/CHAIR OF FINANCE COMMITTEE	2.00 0.00	X		X				0.	0.	0.
(22) MARK HOWARD SECRETARY/CHAIR OF AUDIT COMMITTEE	2.00 0.00	X		X				0.	0.	0.
(23) ANTHONY EARLEY CHAIR OF EXEC COMP CMTE (TO 6/23)	2.00 0.00	X						0.	0.	0.
(24) JOHNNY TAYLOR JR. CHAIR OF EXEC COMP CMTE (BEG 7/23)	2.00 0.00	X						0.	0.	0.
(25) BILL O'DOWD CHAIR DEV & MKTG CMTE (BEG 7/23)	2.00 0.00	X						0.	0.	0.
(26) ROSIE ALLEN-HERRING AT-LARGE BOARD MEMBER (BEG 7/23)	1.00 0.00	X						0.	0.	0.
1b Subtotal								5,599,873.	0.	419,676.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								5,599,873.	0.	419,676.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

81

- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
COMMUNITY COUNSELING SERVICE CO. LLC, 527 MADISON AVE, 5TH FLOOR, NEW YORK, NY 10022	COUNSELING SERVICES	1,451,760.
SOCIAL CAPITAL PARTNERSHIPS, 980 N. MICHIGAN AVE., ST. 1570, CHICAGO, IL 60611	ADVISORY SERVICES	839,313.
THE ALLIANCE GROUP 1950 OLD GALLOWS ROAD, VIENNA, VA 22180	STAFFING AND ADVISORY SERVICES	630,894.
VENN STRATEGIES, 1341 G STREET, NW, 6TH FLOOR, WASHINGTON, DC 20005	ADVISORY SERVICES	500,107.
THE ADDITIVE AGENCY, LLC 420 12TH STREET, #G4R, BROOKLYN, NY 11215	BRAND TRANSFORMATION SERVICES	380,126.
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		15

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JULIANA AZEVEDO	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(28) ELAINE CHAO	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(29) DARIENNE DRIVER HUDSON	1.00									
AT-LARGE BOARD MEMBER (BEG 7/23)	0.00	X						0.	0.	0.
(30) CHRISTINA GUTIERREZ DE PINERES	1.00									
AT-LARGE BOARD MEMBER (BEG 7/23)	0.00	X						0.	0.	0.
(31) BRIAN HULSEMAN-ABRAMS	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(32) SUNEETH KATARKI	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(33) ORVIN KIMBROUGH	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(34) TOM MCINERNEY	1.00									
AT-LARGE BOARD MEMBER (BEG 7/23)	0.00	X						0.	0.	0.
(35) SWATI MYLAVARAPU	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(36) STEVE ORTIZ	1.00									
AT-LARGE BOARD MEMBER (BEG 7/23)	0.00	X						0.	0.	0.
(37) MICHELE PARMELEE	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(38) DAVID PRESCHLACK	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(39) DAVID SHAFFER	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(40) LIZ SHULER	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(41) HU SHULI	1.00									
AT-LARGE BOARD MEMBER (TO 6/23)	0.00	X						0.	0.	0.
(42) JAKE SIVOLA-FINCH	1.00									
AT-LARGE BOARD MEMBER (TO 6/23)	0.00	X						0.	0.	0.
(43) DEANNA STRABLE	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(44) FRANCESCO VANNI D'ARCHRAFI	1.00									
AT-LARGE BOARD MEMBER	0.00	X						0.	0.	0.
(45) LANHEE YOUNG	1.00									
AT-LARGE BOARD MEMBER (BEG 7/23)	0.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b	1,607,164.			
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	461,683.			
	f	All other contributions, gifts, grants, and similar amounts not included above ...	1f	19,456,235.			
	g	Noncash contributions included in lines 1a-1f	1g	\$ 5,504.			
	h	Total. Add lines 1a-1f		21,525,082.			
Program Service Revenue	2 a	MEMBERSHIP DUES	Business Code	900099	26,310,771.	26,310,771.	
	b	SERVICE INCOME	900099	1,118,111.	1,118,111.		
	c	COURSE TUITION AND CONFERENCES	900099	559,830.	559,830.		
	d	PROMOTIONAL MATERIAL SALES	900099	215,566.	215,566.		
	e	OTHER	900099	85,432.	85,432.		
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		28,289,710.			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		898,620.		
4		Income from investment of tax-exempt bond proceeds					
5		Royalties		405,849.			405,849.
6 a		Gross rents	(i) Real	284,393.			
		b	Less: rental expenses ...	6b	0.		
		c	Rental income or (loss)	6c	284,393.		
d		Net rental income or (loss)		284,393.			284,393.
7 a		Gross amount from sales of assets other than inventory	(i) Securities	21,820,453.			
		b	Less: cost or other basis and sales expenses	7b	21,655,854.		
		c	Gain or (loss)	7c	164,599.		
d		Net gain or (loss)		164,599.			164,599.
8 a		Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a				
		b	Less: direct expenses	8b			
c		Net income or (loss) from fundraising events					
9 a	Gross income from gaming activities. See Part IV, line 19	9a					
	b	Less: direct expenses	9b				
c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances	10a					
	b	Less: cost of goods sold	10b				
	c	Net income or (loss) from sales of inventory					
Miscellaneous Revenue	11 a		Business Code				
	b						
	c						
	d	All other revenue					
	e	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		51,568,253.	28,289,710.	0.	1,753,461.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	8,512,046.	8,512,046.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	6,811,134.	6,811,134.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	4,244,153.	3,387,553.	682,166.	174,434.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	188,776.		188,776.	
7 Other salaries and wages	17,770,378.	14,416,369.	2,610,531.	743,478.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	292,163.	232,869.	47,171.	12,123.
9 Other employee benefits	1,772,957.	1,414,259.	285,514.	73,184.
10 Payroll taxes	1,424,056.	1,135,935.	229,340.	58,781.
11 Fees for services (nonemployees):				
a Management				
b Legal	731,786.		731,786.	
c Accounting	327,786.		327,786.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	72,803.		72,803.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	15,679,500.	13,394,801.	1,843,704.	440,995.
12 Advertising and promotion	199,762.	46,289.	153,473.	
13 Office expenses	1,567,020.	1,473,192.	58,518.	35,310.
14 Information technology	249,248.	52,473.	196,775.	
15 Royalties				
16 Occupancy	733,094.	655,440.	77,654.	
17 Travel	1,024,931.	873,396.	101,019.	50,516.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	1,445,915.	1,396,110.	32,500.	17,305.
20 Interest	20,174.		20,174.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,290,626.	821,160.	195,913.	273,553.
23 Insurance	335,889.	71.	335,818.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a DUES AND SUBSCRIPTIONS	753,119.	511,503.	196,230.	45,386.
b BAD DEBT EXPENSES	275,827.		275,827.	
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	65,723,143.	55,134,600.	8,663,478.	1,925,065.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	5,791,383.	1	4,300,143.
	2 Savings and temporary cash investments	1,560,630.	2	921,383.
	3 Pledges and grants receivable, net	5,950,689.	3	5,215,836.
	4 Accounts receivable, net	3,369,870.	4	1,768,839.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	3,375,374.	9	402,703.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 53,527,256.		
	b Less: accumulated depreciation	10b 32,627,883.		
	11 Investments - publicly traded securities	21,926,385.	10c	20,899,373.
	12 Investments - other securities. See Part IV, line 11	28,671,096.	11	21,425,416.
	13 Investments - program-related. See Part IV, line 11	5,387,758.	12	5,387,758.
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11		14	
16 Total assets. Add lines 1 through 15 (must equal line 33)	9,788,721.	15	10,506,839.	
	85,821,906.	16	70,828,290.	
Liabilities	17 Accounts payable and accrued expenses	2,216,555.	17	2,394,220.
	18 Grants payable		18	
	19 Deferred revenue	6,784,168.	19	5,071,693.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	8,096,172.	21	8,619,989.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	6,652,768.	25	5,639,400.
	26 Total liabilities. Add lines 17 through 25	23,749,663.	26	21,725,302.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	38,924,419.	27	30,603,951.
	28 Net assets with donor restrictions	23,147,824.	28	18,499,037.
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	62,072,243.	32	49,102,988.
	33 Total liabilities and net assets/fund balances	85,821,906.	33	70,828,290.

Form **990** (2023)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	51,568,253.
2	Total expenses (must equal Part IX, column (A), line 25)	2	65,723,143.
3	Revenue less expenses. Subtract line 2 from line 1	3	-14,154,890.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	62,072,243.
5	Net unrealized gains (losses) on investments	5	1,013,471.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	172,164.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	49,102,988.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____		

Form **990** (2023)

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number	
--------------------------------	--

13-1635294

Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
---------------	---

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1** ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____

10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s). _____

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	196,680,596.	203,785,891.	68,676,336.	54,355,890.	21,525,082.	545,023,795.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	196,680,596.	203,785,891.	68,676,336.	54,355,890.	21,525,082.	545,023,795.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						185,016.
6 Public support. Subtract line 5 from line 4.						544,838,779.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	196,680,596.	203,785,891.	68,676,336.	54,355,890.	21,525,082.	545,023,795.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,371,323.	1,051,479.	937,907.	1,103,625.	1,588,862.	6,053,196.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						551,076,991.
12 Gross receipts from related activities, etc. (see instructions)					12	214,851,760.

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	98.87	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	97.16	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒			
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐			
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐			
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐			

Schedule A (Form 990) 2023

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D - Distributions**

		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

Schedule B
(Form 990)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

Organization type (check one):

Filers of:**Section:**

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization	Employer identification number
UNITED WAY WORLDWIDE	13-1635294

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 3,702,249.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2		\$ 2,023,809.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3		\$ 1,801,456.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4		\$ 1,128,500.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5		\$ 664,004.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
6		\$ 655,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
UNITED WAY WORLDWIDE	13-1635294

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 558,269.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
8		\$ 521,198.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
9		\$ 461,683.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
UNITED WAY WORLDWIDE	13-1635294

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	20	
2 Aggregate value of contributions to (during year)	4,176,500.	
3 Aggregate value of grants from (during year)	5,920,454.	
4 Aggregate value at end of year	4,158,609.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☒ Yes	☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	☒ Yes	☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	4,085,598.	5,296,146.	15,787,066.	5,663,568.	4,663,051.
b Contributions	1,500,000.	890,800.	897,418.	9,622,145.	281,882.
c Net investment earnings, gains, and losses	844,772.	-779,788.	682,440.	1,517,900.	870,535.
d Grants or scholarships					
e Other expenditures for facilities and programs	152,069.	152,069.	12,070,778.	1,016,547.	151,900.
f Administrative expenses					
g End of year balance	6,278,301.	5,255,089.	5,296,146.	15,787,066.	5,663,568.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 29.5400 %

b Permanent endowment 70.4600 %

c Term endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☒ No

(ii) Related organizations? ☐ Yes ☒ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☒ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,102,080.		2,102,080.
b Buildings		41,639,288.	23,444,933.	18,194,355.
c Leasehold improvements				0.
d Equipment		8,143,103.	8,015,715.	127,388.
e Other		1,642,785.	1,167,235.	475,550.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				20,899,373.

Schedule D (Form 990) 2023

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) LIMITED PARTNERSHIP INVESTMENT	5,387,758.	COST
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	5,387,758.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CUSTODIAL FUNDS (EFSP, YOURCAUSE, FRONTSTREAM)	8,238,490.
(2) OTHER ASSETS	978,869.
(3) CASH VALUE OF LIFE INSURANCE	575,845.
(4) CHARITABLE GIFT ANNUITY	381,499.
(5) DEFERRED COMPENSATION CUSTODIAL ASSETS	332,136.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	10,506,839.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2) ACCRUED PENSION	4,449,335.
(3) POST RETIREMENT BENEFITS	839,512.
(4) OTHER LIABILITIES	350,553.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	5,639,400.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2023

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

EXPLANATION OF ESCROW AGREEMENT

IN 1983, A NATIONAL BOARD WAS CONVENED TO OVERSEE DISTRIBUTION OF FUNDS

THROUGH THE EMERGENCY FOOD AND SHELTER PROGRAM (EFSP), A SEPARATE

CONGRESSIONALLY AUTHORIZED PROGRAM OF DEPARTMENT OF HOMELAND SECURITY'S

FEDERAL EMERGENCY MANAGEMENT AGENCY (FEMA). EACH YEAR, UWW HAS BEEN

ELECTED BY THE EFSP NATIONAL BOARD TO SERVE AS ITS FISCAL AGENT. AS FISCAL

AGENT, UWW IS THE INTERMEDIARY CUSTODIAN OF THE FUNDS AND IS RESPONSIBLE

FOR THE DISBURSEMENT OF GRANTS AS DIRECTED BY THE NATIONAL BOARD. EFSP IS

NOT CONSOLIDATED INTO THE ORGANIZATION'S FINANCIAL STATEMENTS. SINCE 1983,

U.S. CONGRESS HAS ALLOCATED MORE THAN \$6.50 BILLION TO THE FEMA TO PROVIDE

EMERGENCY FOOD AND SHELTER TO NEEDY INDIVIDUALS THROUGHOUT THE COUNTRY.

Part XIII Supplemental Information (continued)

DURING 2023 UWW CHARGED CERTAIN ADMINISTRATIVE EXPENSES TO EFSP TOTALING

\$347,347. AS OF DECEMBER 31, 2023, UNDISTRIBUTED BALANCES OF \$7,916,840

WERE INCLUDED IN THE CUSTODIAL FUNDS WITH A CORRESPONDING LIABILITY IN THE

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION OF UWW.

UWW ALSO MAINTAINS TWO FISCAL AGENT AGREEMENTS WITH THIRD PARTIES ON

BEHALF OF ITS MEMBERS TO PROVIDE DONATION PROCESSING SERVICES RELATED TO

CERTAIN EMPLOYEE GIVING CAMPAIGNS FEDERATED FUNDRAISING CAMPAIGNS).

BECAUSE THESE CAMPAIGNS ARE CONSIDERED "FUNDRAISING ACTIVITY" OF UWW'S

MEMBERS, UWW RECORDS NO REVENUE FROM THE TRANSACTIONS BUT DOES RECORD

COLLECTED FUNDS, NOT YET DISTRIBUTED BY THE THIRD-PARTY PROCESSORS, AS A

CUSTODIAL ASSET AND CUSTODIAL LIABILITY. AS OF DECEMBER 31, 2023, THE

FUND'S MARKET VALUE OF \$321,650 IS INCLUDED IN CUSTODIAL FUNDS.

PART V, LINE 4:

INTENDED USES OF ENDOWMENT FUNDS

BOARD DESIGNATED QUASI-ENDOWMENT - UWW'S BOARD HAS DESIGNATED FUNDS BE SET

ASIDE TO ESTABLISH AND MAINTAIN A QUASI-ENDOWMENT FOR THE PURPOSE OF

SECURING THE ORGANIZATION'S LONG-TERM FINANCIAL VIABILITY AND CONTINUING

TO MEET THE NEEDS OF THE ORGANIZATION.

DONOR RESTRICTED PERMANENT ENDOWMENT - THE ORGANIZATION'S DONOR RESTRICTED

ENDOWMENT CONSISTS OF TWO FUNDS, ONE ESTABLISHED FOR THE PURPOSE OF

PROVIDING HOME CARE AND ASSISTED LIVING TO THE ELDERLY POOR, WITH SPECIFIC

REFERENCE TO ASSISTING OLDER PEOPLE TO REMAIN IN THEIR OWN HOMES, AND THE

OTHER ESTABLISHED FOR THE PURPOSE OF PROVIDING GENERAL OPERATIONAL SUPPORT

FOR THE ORGANIZATION.

Part XIII Supplemental Information (continued)

PART V, LINE 1A, COLUMN (A):

EXPLANATION FOR CHANGE IN BEGINNING OF YEAR BALANCE

DURING 2023, IT WAS DETERMINED THAT AN ENDOWMENT IN THE AMOUNT OF

\$1,169,491 RECEIVED PRIOR TO 2023 SHOULD BE RECLASSIFIED TO AN

UNRESTRICTED ASSET AND WAS REMOVED FROM BEGINNING BALANCE.

PART X, LINE 2:

FIN 48 (ASC 740) FOOTNOTE

UWW FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX

POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES

RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE

PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE

RECOGNIZED IN THE FINANCIAL STATEMENTS IF THE POSITION IS

"MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE

CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS

BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO

THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED. UWW HAS DETERMINED

THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE

RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
CENTRAL AMERICA AND THE CARIBBEAN	0	1	GRANTMAKING		40,000.
CENTRAL AMERICA AND THE CARIBBEAN	0	1	PROGRAM SERVICES	MEMBERSHIP SUPPORT	61,155.
EAST ASIA AND THE PACIFIC	2	4	GRANTMAKING		854,007.
EAST ASIA AND THE PACIFIC	2	4	PROGRAM SERVICES	MEMBERSHIP SUPPORT	392,318.
EUROPE (INCLUDING ICELAND & GREENLAND)	1	3	GRANTMAKING		3,566,382.
EUROPE (INCLUDING ICELAND & GREENLAND)	1	3	PROGRAM SERVICES	MEMBERSHIP SUPPORT	465,447.
MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		295,137.
NORTH AMERICA	1	0	GRANTMAKING		553,047.
3 a Subtotal	4	8			6,227,493.
b Total from continuation sheets to Part I	0	3			7,463,802.
c Totals (add lines 3a and 3b)	4	11			13,691,295.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part I Continuation of Activities per Region. (Schedule F (Form 990), Part I, line 3)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
NORTH AMERICA	1	0	PROGRAM SERVICES	MEMBERSHIP SUPPORT	184,051.
SOUTH AMERICA	0	2	GRANTMAKING		967,512.
SOUTH AMERICA	0	2	PROGRAM SERVICES	MEMBERSHIP SUPPORT	276,800.
SOUTH ASIA	0	0	GRANTMAKING		334,039.
SUB-SAHARAN AFRICA	0	1	GRANTMAKING		201,010.
SUB-SAHARAN AFRICA	0	1	PROGRAM SERVICES	MEMBERSHIP SUPPORT	112,632.
SUB-SAHARAN AFRICA	0	0	INVESTMENTS		5,387,758.
Totals		3			7,463,802.

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	25,000.	BANK WIRE	0.		
		SOUTH AMERICA	HEALTH	13,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	103,000.	BANK WIRE	0.		
		NORTH AMERICA	HEALTH	14,145.	BANK WIRE	0.		
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	7,148.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	10,000.	BANK WIRE	0.		
		SOUTH ASIA	COMMUNITY DEVELOPMENT	9,334.	BANK WIRE	0.		
		SOUTH AMERICA	HEALTH	13,869.	BANK WIRE	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 133

3 Enter total number of other organizations or entities

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	30,000.	BANK WIRE	0.		
		SOUTH AMERICA	HEALTH	30,286.	BANK WIRE	0.		
		SOUTH AMERICA	HUMAN & SOCIAL SERVICES	31,132.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	HEALTH	51,981.	BANK WIRE	0.		
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	5,816.	BANK WIRE	0.		
		NORTH AMERICA	HUMAN & SOCIAL SERVICES	10,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	DISASTER RELIEF & RECOVERY	14,649.	BANK WIRE	0.		
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	5,234.	BANK WIRE	0.		
		SOUTH ASIA	COMMUNITY DEVELOPMENT	9,242.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	HEALTH	20,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	HUMAN & SOCIAL SERVICES / HEALTH	90,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	COMMUNITY DEVELOPMENT	10,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	COMMUNITY DEVELOPMENT / ENVIRONMENTAL SUSTAINABILITY	60,000.	BANK WIRE	0.		
		NORTH AMERICA	EDUCATION	7,500.	BANK WIRE	0.		
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS / COMMUNITY DEVELOPMENT / EDUCATION	220,342.	BANK WIRE	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	9,346.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	13,000.	BANK WIRE	0.		
		SOUTH ASIA	COMMUNITY DEVELOPMENT	6,957.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY	90,000.	BANK WIRE	0.		
		NORTH AMERICA	NUTRITION / FOOD SECURITY / HEALTH	156,515.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	20,189.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	HEALTH	75,000.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	9,500.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION / DISASTER RELIEF & RECOVERY	91,119.	BANK WIRE	0.		
		SOUTH AMERICA	ARTS & HUMANITIES	23,803.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	COMMUNITY DEVELOPMENT	25,000.	BANK WIRE	0.		
		NORTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	15,000.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	27,937.	BANK WIRE	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT / EDUCATION	22,635.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL SUSTAINABILITY	35,000.	BANK WIRE	0.		
		SOUTH ASIA	EDUCATION	18,679.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	6,500.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	HEALTH	12,500.	BANK WIRE	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	40,000.	BANK WIRE	0.		
		SOUTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	10,000.	BANK WIRE	0.		
		NORTH AMERICA	HEALTH	20,000.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	28,250.	BANK WIRE	0.		
		SOUTH AMERICA	HUMAN & SOCIAL SERVICES	13,000.	BANK WIRE	0.		
		SOUTH AMERICA	HEALTH	37,578.	BANK WIRE	0.		
		SOUTH AMERICA	HEALTH	15,000.	BANK WIRE	0.		
		SOUTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	10,000.	BANK WIRE	0.		
		CENTRAL AMERICA & THE CARIBBEAN	ENVIRONMENTAL SUSTAINABILITY	10,000.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	ENVIRON. SUSTAIN./ DISASTER RELIEF & RECOVERY/ GEN. CHAR. OPS	179,688.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY / EDUCATION	75,707.	BANK WIRE	0.		
		NORTH AMERICA	HEALTH	10,000.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	EDUCATION	37,000.	BANK WIRE	0.		
		SOUTH ASIA	GENERAL CHARITABLE OPERATIONS	10,000.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	HUMAN & SOCIAL SERVICES	5,101.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	10,849.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	HUMAN & SOCIAL SERVICES	10,000.	BANK WIRE	0.		
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	11,995.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	ENVIRONMENTAL SUSTAINABILITY	9,000.	BANK WIRE	0.		
		CENTRAL AMERICA & THE CARIBBEAN	EDUCATION	15,000.	BANK WIRE	0.		
		SOUTH AMERICA	HUMAN & SOCIAL SERVICES	9,434.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	COMMUNITY DEVELOPMENT	93,000.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	ENVIRONMENTAL SUSTAINABILITY	101,115.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	COMMUNITY DEVELOPMENT / HEALTH	460,327.	BANK WIRE	0.		
		SOUTH AMERICA	HEALTH	50,970.	BANK WIRE	0.		
		SOUTH ASIA	COMMUNITY DEVELOPMENT	7,452.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	NUTRITION / FOOD SECURITY	9,434.	BANK WIRE	0.		
		SOUTH AMERICA	EDUCATION	15,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	10,300.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	HEALTH	9,346.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	HEALTH / EDUCATION	12,053.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	24,263.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	8,411.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	HEALTH	14,860.	BANK WIRE	0.		
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	11,215.	BANK WIRE	0.		
		CENTRAL AMERICA & THE CARIBBEAN	ENVIRONMENTAL SUSTAINABILITY	15,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	ECONOMIC MOBILITY / ENVIRONMENTAL SUSTAINABILITY	56,900.	BANK WIRE	0.		
		SUB-SAHARAN AFRICA	ENVIRONMENTAL SUSTAINABILITY	8,000.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY / COMMUNITY DEVELOPMENT	502,708.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY	15,000.	BANK WIRE	0.		
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	8,284.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL SUSTAINABILITY	15,000.	BANK WIRE	0.		
		SOUTH ASIA	HEALTH	25,236.	BANK WIRE	0.		
		NORTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	10,000.	BANK WIRE	0.		
		SUB-SAHARAN AFRICA	EDUCATION	50,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	HEALTH	25,000.	BANK WIRE	0.		
		SOUTH AMERICA	ENVIRONMENTAL SUSTAINABILITY	10,000.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	COMMUNITY DEVELOPMENT	100,000.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EAST ASIA AND THE PACIFIC	EDUCATION	40,000.	BANK WIRE	0.		
		SOUTH ASIA	COMMUNITY DEVELOPMENT	100,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	10,000.	BANK WIRE	0.		
		SOUTH AMERICA	EDUCATION	19,902.	BANK WIRE	0.		
		SUB-SAHARAN AFRICA	EDUCATION	7,000.	BANK WIRE	0.		
		NORTH AMERICA	EDUCATION	10,000.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	HEALTH	200,000.	BANK WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	COMMUNITY DEVELOPMENT	10,000.	BANK WIRE	0.		
		MIDDLE EAST AND NORTH AFRICA	DISASTER RELIEF & RECOVERY / HEALTH	328,137.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	9,434.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	17,300.	BANK WIRE	0.		
		SOUTH AMERICA	EDUCATION	30,334.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	GENERAL CHARITABLE OPERATIONS / DISASTER RELIEF & RECOVERY	159,827.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	337,050.	BANK WIRE	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	13,000.	BANK WIRE	0.		
		SOUTH AMERICA	COMMUNITY DEVELOPMENT	10,000.	BANK WIRE	0.		
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	6,600.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	HEALTH	9,907.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	EDUCATION	123,810.	BANK WIRE	0.		
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	5,955.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	ENVIRONMENTAL SUSTAINABILITY	625,950.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL SUSTAINABILITY	20,000.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY / EDUCATION	95,000.	BANK WIRE	0.		
		SOUTH AMERICA	HEALTH	20,130.	BANK WIRE	0.		
		SOUTH AMERICA	EDUCATION / COMMUNITY DEVELOPMENT	28,510.	BANK WIRE	0.		
		SOUTH AMERICA	EDUCATION	14,662.	BANK WIRE	0.		
		NORTH AMERICA	DISASTER RELIEF & RECOVERY / GENERAL CHARITABLE OPERATIONS	150,000.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	GENERAL CHARITABLE OPERATIONS	7,200.	BANK WIRE	0.		
		SOUTH ASIA	ECONOMIC MOBILITY	35,000.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	GENERAL CHARITABLE OPERATIONS	21,546.	BANK WIRE	0.		
		SOUTH AMERICA	EDUCATION	7,925.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	DISASTER RELIEF & RECOVERY	83,619.	BANK WIRE	0.		
		SOUTH ASIA	EDUCATION / HEALTH / COMMUNITY DEVELOPMENT	85,551.	BANK WIRE	0.		
		NORTH AMERICA	EDUCATION	20,000.	BANK WIRE	0.		
		SOUTH ASIA	EDUCATION	18,505.	BANK WIRE	0.		
		NORTH AMERICA	GENERAL CHARITABLE OPERATIONS	13,594.	BANK WIRE	0.		

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION / GENERAL CHARITABLE OPERATIONS	66,270.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	16,094.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	9,346.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	ENVIRONMENTAL SUSTAINABILITY	10,000.	BANK WIRE	0.		
		EUROPE (INCLUDING ICELAND & GREENLAND)	EDUCATION	20,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION	34,453.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	EDUCATION / ENVIRONMENTAL SUSTAINABILITY	16,000.	BANK WIRE	0.		
		EAST ASIA AND THE PACIFIC	HEALTH	50,000.	BANK WIRE	0.		

Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ☒ Yes ☐ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ☒ Yes ☐ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ☒ Yes ☐ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Schedule F (Form 990) 2023

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

PROCEDURES FOR MONITORING USE OF GRANT FUNDS

GRANTEES ARE REQUIRED TO SUBMIT A NARRATIVE PROPOSAL AND BUDGET ABOUT THE

PROJECT FOR WHICH FUNDING IS BEING REQUESTED, IN ORDER TO BE CONSIDERED

FOR FUNDING. WHEN FUNDS ARE AWARDED, THE GRANTEE IS REQUIRED TO SIGN A

BINDING CONTRACT WHICH ESTABLISHES THE PURPOSE OF THE FUNDING AND

REQUIRES THE SUBMISSION OF AN INTERIM AND FINAL FINANCIAL REPORT, ALONG

WITH THE NARRATIVE REPORTS, DETAILING THE ACTUAL EXPENSES AND DESCRIBING

THE ACTUAL USAGE OF THE AWARDED FUNDS. THE FINANCIAL REPORTS MUST BE

SIGNED BY THE AUTHORIZED FINANCE PERSONNEL OF THE GRANTEE ORGANIZATION.

THESE REPORTS ARE THEN REVIEWED BY THE UNITED WAY WORLDWIDE MANAGER

OVERSEEING THE PROJECT(S), AND THEN COMPARED TO THE ORIGINAL PROPOSAL

SUBMITTED WHEN THE FUNDING WAS REQUESTED.

PART I, LINE 3:

INVESTMENT IN EAST ASIA AND THE PACIFIC

UNITED WAY WORLDWIDE HAS A 100% INVESTMENT IN UNITED WAY WORLDWIDE (ASIA)

LIMITED, A TAX-EXEMPT ENTITY IN HONG KONG. SEE SCHEDULE R, PART II. AS A

WHOLLY OWNED SUBSIDIARY, INVESTMENT IN UNITED WAY (ASIA) LIMITED IS

CARRIED AT A VALUE OF \$0.00 AND ITS EXPENSES REPORTED AS FOREIGN GRANT

EXPENSE ON SCHEDULE F.

SCHEDULE F, PARTS I AND II:

METHOD TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS

RUSSIA AND NEIGHBORING STATES: OTHER

ALL OTHER REGIONS: ACCRUAL

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
211 BIG BEND INC PO BOX 10950 TALLAHASSEE, FL 32302	51-0201771	501(C)(3)	36,900.	0.			ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
211 BREVARD INC 1007 PATHFINDER WAY ROCKLEDGE, FL 32955	59-1897447	501(C)(3)	15,000.	0.			HUMAN & SOCIAL SERVICES
211 INFO PO BOX 11830 PORTLAND, OR 97211	93-0784586	501(C)(3)	8,000.	0.			HUMAN & SOCIAL SERVICES
211 PALM BEACH TREASURE COAST, INC. - P.O. BOX 3588 - LANTANA, FL 33465-3588	23-7153017	501(C)(3)	45,000.	0.			HUMAN & SOCIAL SERVICES
2-1-1 TAMPA BAY CARES, INC. 5500 RIO VISTA DR., SUITE 5500 CLEARWATER, FL 33760	59-3355555	501(C)(3)	55,000.	0.			HUMAN & SOCIAL SERVICES
ALBEMARLE AREA UNITED WAY, INC. PO BOX 293 ELIZABETH CITY, NC 27907-0293	23-7123601	501(C)(3)	8,500.	0.			GENERAL CHARITABLE OPERATIONS

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 167.

3 Enter total number of other organizations listed in the line 1 table 0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAPE FEAR AREA UNITED WAY, INC. 127 GRACE STREET WILMINGTON, NC 28403	56-0529949	501(C)(3)	15,000.	0.			GENERAL CHARITABLE OPERATIONS
COMMUNITY LINK CAPITAL REGION 8001 FOLSOM BLVD SACRAMENTO, CA 95826	94-1201196	501(C)(3)	50,000.	0.			HEALTH
COUNTY UNITED WAY 113 A SOUTH CENTRE STREET CUMBERLAND, MD 21502	52-0695477	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
CRISIS CENTER OF TAMPA BAY INC ONE CRISIS CENTER PLAZA TAMPA, FL 33613-1238	59-1785265	501(C)(3)	15,000.	0.			HUMAN & SOCIAL SERVICES
CRISIS CONNECTIONS 2901 THIRD AVENUE SUITE 100 SEATTLE, WA 98121	91-0773187	501(C)(3)	40,400.	0.			HUMAN & SOCIAL SERVICES, ECONOMIC MOBILITY
DELAWARE HELPLINE, INC. 625 N. ORANGE ST. 3RD FLOOR WILMINGTON, DE 19801	51-0376406	501(C)(3)	15,000.	0.			HUMAN & SOCIAL SERVICES
EDEN 18 R 570 B STREET HAYWARD, CA 94541	94-2339050	501(C)(3)	21,600.	0.			ECONOMIC MOBILITY
FIRST CALL FOR HELP OF BROWARD INC. DBA 2-1-1 BROWARD - 3317 NW 10TH TERRACE, SUITE #403 - FORT LAUDERDALE, FL 33309	65-0589294	501(C)(3)	63,000.	0.			HUMAN & SOCIAL SERVICES
FONDOS UNIDOS DE PUERTO RICO PO BOX 191914 SAN JUAN, PR 00919-1914	66-0269222	501(C)(3)	28,202.	0.			HUMAN & SOCIAL SERVICES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GREEN MOUNTAIN UNITED WAY 652 GRANGER ROAD BARRE, VT 05641	03-0261384	501(C)(3)	20,000.	0.			ECONOMIC MOBILITY
HANDSON RIVER REGION 1537 JEAN STREET MONTGOMERY, AL 36107	63-0663412	501(C)(3)	52,375.	0.			HEALTH, ECONOMIC MOBILITY
HEART OF FLORIDA UNITED WAY 1940 CANNERY WAY ORLANDO, FL 32804-4714	59-0808854	501(C)(3)	191,500.	0.			DISASTER RELIEF & RECOVERY, GENERAL CHARITABLE OPERATIONS
HELPLINE CENTER, INC. 3817 S ELMWOOD AVENUE SIOUX FALLS, SD 57108	23-7424387	501(C)(3)	40,000.	0.			HUMAN & SOCIAL SERVICES
INFORMATION & REFERRAL FEDERATION OF LOS ANGELES COUNTY - DBA 211 LA COUNTY - SAN GABRIEL, CA 91776	95-3510017	501(C)(3)	6,750.	0.			ECONOMIC MOBILITY
INLAND SOUTHERN CALIFORNIA 211+ PO BOX 1613 RIVERSIDE, CA 92502	95-2287250	501(C)(3)	27,000.	0.			ECONOMIC MOBILITY
INTERFACE CHILDREN & FAMILY SERVICES - 4001 MISSION OAKS BLVD. SUITE 1 - CAMARILLO, CA 93012	95-2944459	501(C)(3)	98,400.	0.			ECONOMIC MOBILITY
JEWISH COMMUNITY SERVICES OF SOUTH FLORIDA - 12000 BISCAYNE BLVD, SUITE 303 - MIAMI, FL 33142	59-0637867	501(C)(3)	15,000.	0.			HUMAN & SOCIAL SERVICES
MAUI UNITED WAY 95 MAHALANI STREET RM 24 WAILUKU, HI 96793-2521	99-0086524	501(C)(3)	50,000.	0.			DISASTER RELIEF & RECOVERY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
METRO UNITED WAY 334 E. BROADWAY LOUISVILLE, KY 40202	61-0444680	501(C)(3)	95,000.	0.			GENERAL CHARITABLE OPERATIONS, HEALTH EQUITY, HUMAN & SOCIAL SERVICES
MONEY MANAGEMENT INTERNATIONAL, INC.DBA NEVADA 211 - 8685 W. SAHARA STE 240 - LAS VEGAS, NV 89117	54-1837741	501(C)(3)	27,000.	0.			ECONOMIC MOBILITY
NJ 2-1-1 PARTNERSHIP PO BOX 504 CEDAR KNOLLS, NJ 07927	22-3338917	501(C)(3)	12,150.	0.			ECONOMIC MOBILITY
RAPPAHANNOCK UNITED WAY, INC. 3310 SHANNON PARK DRIVE FREDERICKSBURG, VA 22408	54-6042936	501(C)(3)	16,800.	0.			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
RIVER REGION UNITED WAY 3121 ZELDA COURT MONTGOMERY, AL 36101	63-0330778	501(C)(3)	30,000.	0.			GENERAL CHARITABLE OPERATIONS, HEALTH EQUITY
SOLARI, INC. 1275 W. WASHINGTON ST., SUITE 201 TEMPE, AZ 85281	26-0446321	501(C)(3)	40,000.	0.			HUMAN & SOCIAL SERVICES
THE DAVID AND LUCILE PACKARD FOUNDATION - 343 SECOND STREET - LOS ALTOS, CA 94022	94-2278431	501(C)(3)	21,309.	0.			GENERAL CHARITABLE OPERATIONS
THE UNITED WAY OF MIDLAND, INC. 1209 W WALL ST MIDLAND, TX 79701-6619	75-0945926	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
TRIDENT UNITED WAY PO BOX 63305 NORTH CHARLESTON, SC 29419	57-0314378	501(C)(3)	20,000.	0.			GENERAL CHARITABLE OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY EMERALD COAST, INC. 112 TUPELO AVE SE FORT WALTON BEACH, FL 32548-5555	59-0972293	501(C)(3)	28,900.	0.			ECONOMIC MOBILITY
UNITED WAY FOR GREATER AUSTIN 5930 MIDDLE FISKVILLE RD, 5TH FLOOR AUSTIN, TX 78752	74-1193439	501(C)(3)	67,200.	0.			HEALTH, GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
UNITED WAY FOR SOUTHEASTERN MICHIGAN - 3011 W. GRAND BLVD., SUITE 500 - DETROIT, MI 48202	20-3099071	501(C)(3)	13,600.	0.			NUTRITION & FOOD SECURITY
UNITED WAY FOX CITIES, INC. 1455 MIDWAY RD MENASHA, WI 54952	39-0912895	501(C)(3)	8,389.	0.			ECONOMIC MOBILITY
UNITED WAY OF ALAMANCE COUNTY, INC. - 220 EAST FRONT STREET - BURLINGTON, NC 27215	56-0599239	501(C)(3)	12,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF ANCHORAGE PO BOX 200108 ANCHORAGE, AK 99520	92-0027948	501(C)(3)	8,000.	0.			HUMAN & SOCIAL SERVICES
UNITED WAY OF ASHEVILLE AND BUNCOMBE COUNTY - 50 S. FRENCH BROAD AVE. - ASHEVILLE, NC 28801-3271	56-0576157	501(C)(3)	8,800.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF BERKS COUNTY 25 NORTH 2ND STREET SUITE 101 READING, PA 19601	23-1655375	501(C)(3)	12,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF BREVARD COUNTY 1100 ROCKLEDGE BLVD, STE 300 ROCKLEDGE, FL 32955	59-0836384	501(C)(3)	9,350.	0.			GENERAL CHARITABLE OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF BROWARD COUNTY 1300 S. ANDREWS AVENUE ANSIN BUILDING - FORT LAUDERDALE, FL 33316-1838	59-0624402	501(C)(3)	25,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF BUCKS COUNTY 413 HOOD BLVD FAIRLESS HILLS, PA 19030-2901	23-1409706	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF BUFFALO & ERIE COUNTY - 742 CLEVELAND AVENUE, - BUFFALO, NY 14209	16-0743969	501(C)(3)	58,754.	0.			ECONOMIC MOBILITY, DISASTER RELIEF & RECOVERY
UNITED WAY OF CALIFORNIA 1107 FAIR OAKS AVENUE, SUITE 12 SOUTH PASADENA, CA 91030	94-1225382	501(C)(3)	40,000.	0.			HUMAN & SOCIAL SERVICES
UNITED WAY OF CENTRAL & SOUTHERN UTAH - 148 N 100 W - PROVO, UT 84601	94-2851681	501(C)(3)	32,400.	0.			ECONOMIC MOBILITY
UNITED WAY OF CENTRAL ALABAMA, INC. - 3600 8TH AVENUE SOUTH - BIRMINGHAM, AL 35222	63-0288846	501(C)(3)	20,400.	0.			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
UNITED WAY OF CENTRAL CAROLINAS INC - 601 EAST 5TH ST STE 350 - CHARLOTTE, NC 28202	56-0529948	501(C)(3)	308,850.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF CENTRAL FLORIDA 5605 US HWY 98 S LAKELAND, FL 33812	59-2116280	501(C)(3)	34,175.	0.			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
UNITED WAY OF CENTRAL GEORGIA INC 301 MULBERRY STREET MACON, GA 31201	58-0639811	501(C)(3)	40,800.	0.			ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF CENTRAL IOWA 1111 NINTH STREET, SUITE 100 DES MOINES, IA 50314-2527	42-0680425	501(C)(3)	13,600.	0.			NUTRITION & FOOD SECURITY
UNITED WAY OF CENTRAL MARYLAND 1800 WASHINGTON BLVD, SUITE 340 BALTIMORE, MD 21230	52-0591543	501(C)(3)	129,700.	0.			GEN. CHARITABLE OPS, HEALTH EQUITY, HUMAN & SOCIAL SVCS, ECON. MOBILITY
UNITED WAY OF CENTRAL NEW MEXICO C/O ED RIVERA 2340 ALAMO AVE, SE 2N ALBUQUERQUE, NM 87106	85-0277138	501(C)(3)	21,600.	0.			ECONOMIC MOBILITY
UNITED WAY OF CENTRAL WEST VIRGINIA - ONE UNITED WAY SQUARE - CHARLESTON, WV 25301	55-0402755	501(C)(3)	32,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF CHARLOTTE COUNTY, INC. - 17831 MURDOCK CIRCLE, SUITE A - PORT CHARLOTTE, FL 33948	59-1149995	501(C)(3)	33,000.	0.			GENERAL CHARITABLE OPERATIONS, DISASTER RELIEF & RECOVERY
UNITED WAY OF CHESTER COUNTY 150 JOHN ROBERT THOMAS DRIVE EXTON, PA 19341	23-2131877	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF COASTAL GEORGIA, INC. - PO BOX 877 - BRUNSWICK, GA 31521	58-0671327	501(C)(3)	9,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF COLLIER COUNTY, INC. 9015 STRADA STELL COURT SUITE 204 NAPLES, FL 34109	59-1026096	501(C)(3)	40,500.	0.			GENERAL CHARITABLE OPERATIONS, DISASTER RELIEF & RECOVERY
UNITED WAY OF CONNECTICUT 55 CAPITAL BLVD ROCKY HILL, CT 06067	06-1084194	501(C)(3)	10,800.	0.			ECONOMIC MOBILITY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF CUMBERLAND COUNTY PO BOX 303 FAYETTEVILLE, NC 28301	56-0564342	501(C)(3)	10,300.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF DANE COUNTY, INC. 2059 ATWOOD AVENUE MADISON, WI 53704	39-0817532	501(C)(3)	23,300.	0.			ECONOMIC MOBILITY
UNITED WAY OF DAVIDSON COUNTY, INC. - PO BOX 492 - LEXINGTON, NC 27293-0492	56-1847133	501(C)(3)	6,750.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF DELAWARE, INC. LINDEN BUILDING, 3RD FLOOR 625 N. ORANGE ST. - WILMINGTON, DE 19801-2296	51-0073399	501(C)(3)	50,000.	0.			HUMAN & SOCIAL SERVICES
UNITED WAY OF FLORIDA 307-B EAST 7TH AVENUE TALLAHASSEE, FL 32303-5520	59-2104175	501(C)(3)	130,718.	0.			DISASTER RELIEF & RECOVERY
UNITED WAY OF FORSYTH COUNTY 301 NORTH MAIN STREET SUITE 1700 WINSTON-SALEM, NC 27101	23-7357234	501(C)(3)	201,251.	0.			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
UNITED WAY OF FREDERICK COUNTY, INC. - 629 N.MARKET STREET - FREDERICK, MD 21705-0307	52-0607973	501(C)(3)	23,500.	0.			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
UNITED WAY OF FRESNO AND MADERA COUNTIES - 4949 EAST KINGS CANYON ROAD - FRESNO, CA 93727-3812	94-1156514	501(C)(3)	25,000.	0.			HEALTH EQUITY
UNITED WAY OF GASTON COUNTY, INC. PO BOX 2597 GASTONIA, NC 28053-2597	56-0653356	501(C)(3)	5,250.	0.			GENERAL CHARITABLE OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF GREATER ATLANTA 40 COURTLAND ST NE STE 300 ATLANTA, GA 30303	58-0566194	501(C)(3)	723,450.	0.			ECONOMIC MOBILITY
UNITED WAY OF GREATER CHARLOTTESVILLE - 806 E. HIGH ST - CHARLOTTESVILLE, VA 22902-5126	54-0505882	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF GREATER CHATTANOOGA PO BOX 4027 CHATTANOOGA, TN 37402	62-0565962	501(C)(3)	20,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF GREATER CINCINNATI 2400 READING ROAD CINCINNATI, OH 45202	31-0537502	501(C)(3)	49,500.	0.			ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
UNITED WAY OF GREATER GREENSBORO 1500 YANCEYVILLE STREET GREENSBORO, NC 27405	56-0668555	501(C)(3)	50,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF GREATER HIGH POINT, INC. - 815 PHILLIPS AVE - HIGH POINT, NC 27262-4805	56-0547486	501(C)(3)	15,400.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF GREATER HOUSTON 50 WAUGH DRIVE HOUSTON, TX 77007	74-1167964	501(C)(3)	125,749.	0.			ECONOMIC MOBILITY, GEN. CHARITABLE OPERATIONS, HUMAN & SOCIAL SERVICES
UNITED WAY OF GREATER KANSAS CITY 801 WEST 47TH STREET SUITE 500 KANSAS CITY, MO 64112-1377	44-0545812	501(C)(3)	40,500.	0.			ECONOMIC MOBILITY
UNITED WAY OF GREATER KNOXVILLE 1301 HANNAH AVENUE KNOXVILLE, TN 37921	62-0475748	501(C)(3)	45,000.	0.			GENERAL CHARITABLE OPERATIONS, HEALTH EQUITY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF GREATER MILWAUKEE & WAUKESHA COUNTY - 225 W VINE ST - MILWAUKEE, WI 53212-3935	39-0806190	501(C)(3)	50,000.	0.			HUMAN & SOCIAL SERVICES
UNITED WAY OF GREATER NASHVILLE 250 VENTURE CIRCLE NASHVILLE, TN 37228-1604	62-0533104	501(C)(3)	100,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF GREATER PHILADELPHIA AND SOUTHERN NEW JERSEY - 1800 JOHN F KENNEDY BLVD STE 1200 - PHILADELPHIA, PA 19100	23-1556045	501(C)(3)	131,065.	0.			GENERAL CHARITABLE OPERATIONS, COMMUNITY ENGAGEMENT
UNITED WAY OF GREATER RICHMOND & PETERSBURG - 7814 CAROUSEL LANE, #400 - RICHMOND, VA 23294	23-7375346	501(C)(3)	100,800.	0.			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
UNITED WAY OF GREATER ST. LOUIS, INC. - PO BOX 503485 - SAINT LOUIS, MO 63150-3485	43-0714167	501(C)(3)	18,050.	0.			ECONOMIC MOBILITY
UNITED WAY OF GREATER TOLEDO 1001 MADISON AVE. STE.100 TOLEDO, OH 43604-1495	34-4427947	501(C)(3)	25,750.	0.			ECONOMIC MOBILITY
UNITED WAY OF GREATER TRIANGLE, INC. - PO BOX 110583 - DURHAM, NC 27709	56-1949103	501(C)(3)	122,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF GREENVILLE COUNTY, INC. - 105 EDINBURGH COURT - GREENVILLE, SC 29615	57-0362066	501(C)(3)	25,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF HALL COUNTY, INC. PO BOX 2656 GAINESVILLE, GA 30501	58-6011393	501(C)(3)	15,000.	0.			GENERAL CHARITABLE OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF HARRISONBURG AND ROCKINGHAM CO., INC. - P.O. BOX 326 - HARRISONBURG, VA 22807	54-0632716	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF HERNANDO COUNTY, INC. - 4028 COMMERCIAL WAY - SPRING HILL, FL 34606-2398	59-2848474	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF HORRY COUNTY, INC. PO BOX 50016 MYRTLE BEACH, SC 29579	57-0558692	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF IREDELL COUNTY 305 N. CENTER STREET STATESVILLE, NC 28677	56-0792674	501(C)(3)	7,708.	0.			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
UNITED WAY OF KENTUCKY 334 E BROADWAY STE 308 LOUISVILLE, KY 40202-1739	31-1106795	501(C)(3)	30,000.	0.			DISASTER RELIEF & RECOVERY
UNITED WAY OF KERN COUNTY 1707 EYE ST, 3RD FLOOR BAKERSFIELD, CA 93301	95-2274560	501(C)(3)	10,800.	0.			ECONOMIC MOBILITY
UNITED WAY OF KING COUNTY 720 2ND AVE SEATTLE, WA 98104-1702	91-0565555	501(C)(3)	166,951.	0.			NUTRITION & FOOD SECURITY, ECONOMIC MOBILITY
UNITED WAY OF KITSAP COUNTY 645 4TH UNIT 101 BREMERTON, WA 98337	91-0623990	501(C)(3)	8,000.	0.			HUMAN & SOCIAL SERVICES
UNITED WAY OF LAKE & SUMTER COUNTIES, INC. - 32644 BLOSSOM LANE - LEESBURG, FL 34788	59-1143758	501(C)(3)	9,450.	0.			GENERAL CHARITABLE OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF LANCASTER COUNTY 1910 HARRINGTON DR LANCASTER, PA 17601	23-1352093	501(C)(3)	28,600.	0.			NUTRITION & FOOD SECURITY, GENERAL CHARITABLE OPERATIONS
UNITED WAY OF LANE COUNTY 3171 GATEWAY LOOP SPRINGFIELD, OR 97477	93-0394142	501(C)(3)	23,100.	0.			ECONOMIC MOBILITY
UNITED WAY OF LEE COUNTY, INC. 507 N. STEELE STREET, ROOM 209 SANFORD, NC 27330	23-7107722	501(C)(3)	42,500.	0.			GENERAL CHARITABLE OPERATIONS, HUMAN & SOCIAL SERVICES, DISASTER RELIEF & RECOVERY
UNITED WAY OF LEE, HENDRY, AND GLADES COUNTIES - 7273 CONCOURSE DR - FORT MYERS, FL 33908	59-1005169	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF LINCOLN & LANCASTER COUNTY - 238 S 13TH ST STE 100 - LINCOLN, NE 68508	47-0376624	501(C)(3)	19,250.	0.			ECONOMIC MOBILITY
UNITED WAY OF LOGAN COUNTY, INC. 130 S MAIN STREET #109 BELLEFONTAINE, OH 43311	34-0905716	501(C)(3)	5,250.	0.			ECONOMIC MOBILITY
UNITED WAY OF LONG ISLAND 819 GRAND BOULEVARD DEER PARK, NY 11729-5703	11-6042392	501(C)(3)	12,150.	0.			ECONOMIC MOBILITY
UNITED WAY OF MADISON COUNTY, INC. 701 ANDREW JACKSON WAY HUNTSVILLE, AL 35601	63-0366294	501(C)(3)	79,500.	0.			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
UNITED WAY OF MARION COUNTY, INC. 1402 NE 2ND ST OCALA, FL 34470	31-0641236	501(C)(3)	20,000.	0.			GENERAL CHARITABLE OPERATIONS, HUMAN & SOCIAL SERVICES

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF METROPOLITAN DALLAS, INC. - 1800 N. LAMAR STREET - DALLAS, TX 75202	75-6005352	501(C)(3)	182,350.	0.			GENERAL CHARITABLE OPERATIONS, HEALTH
UNITED WAY OF MIAMI-DADE ANSIN BLDG, 3250 SW THIRD AVENUE MIAMI, FL 33129-2712	59-0830840	501(C)(3)	25,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF NEW YORK CITY 205 42ND STREET NEW YORK, NY 10016	13-2617681	501(C)(3)	47,150.	0.			ECONOMIC MOBILITY
UNITED WAY OF NORTH CAROLINA 1130 KILDARE FARM ROAD SUITE 100 CARY, NC 27511	56-0564547	501(C)(3)	50,000.	0.			ECONOMIC MOBILITY
UNITED WAY OF NORTH CENTRAL FLORIDA - 6031 NW 1ST PL - GAINESVILLE, FL 32607-2025	59-0808855	501(C)(3)	5,050.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF NORTHEAST FLORIDA, INC. - 40 E. ADAMS STREET, SUITE 301 - JACKSONVILLE, FL 32202	59-0637825	501(C)(3)	113,700.	0.			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
UNITED WAY OF NORTHEAST GEORGIA 1 HUNTINGTON ROAD, SUITE 805 ATHENS, GA 30606	58-6008133	501(C)(3)	25,000.	0.			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
UNITED WAY OF NORTHERN NEVADA AND THE SIERRA - 639 ISBELL ROAD, SUITE 460 - RENO, NV 89509	88-0059327	501(C)(3)	11,550.	0.			ECONOMIC MOBILITY
UNITED WAY OF NORTHERN SHENANDOAH VALLEY - P.O. BOX 460 - WINCHESTER, VA 22601	54-0525106	501(C)(3)	20,000.	0.			GENERAL CHARITABLE OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF NORTHWEST ARKANSAS 100 PARKWOOD ST LOWELL, AR 72745	71-0305700	501(C)(3)	42,280.	0.			ECONOMIC MOBILITY
UNITED WAY OF NORTHWEST GEORGIA 816 S THORNTON AVE., DALTON, GA 30720	58-0905881	501(C)(3)	50,000.	0.			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
UNITED WAY OF NORTHWEST VERMONT INC. - 412 FARRELL STREET, SUITE 200 - BURLINGTON, VT 05403	03-0217229	501(C)(3)	25,000.	0.			ECONOMIC MOBILITY
UNITED WAY OF ONSLOW COUNTY, INC. 403 N. BAYSHORE BLVD. JACKSONVILLE, NC 28540	23-7356577	501(C)(3)	6,750.	0.			ECONOMIC MOBILITY
UNITED WAY OF PALM BEACH COUNTY 477 S ROSEMARY AVE STE 230 WEST PALM BEACH, FL 33401	59-0683258	501(C)(3)	25,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF PASCO COUNTY 17230 CAMELOT COURT L AND O LAKES, FL 34638-7202	59-2193178	501(C)(3)	20,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF PIERCE COUNTY PO BOX 2215 TACOMA, WA 98401-2215	91-0650669	501(C)(3)	64,050.	0.			ECONOMIC MOBILITY
UNITED WAY OF PITT COUNTY PO BOX 1028 GREENVILLE, NC 27834	56-0671360	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF ROANOKE VALLEY, INC. 325 CAMPBELL AVE SW ROANOKE, VA 24016-3624	54-0535302	501(C)(3)	30,000.	0.			GENERAL CHARITABLE OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF ROBESON COUNTY PO BOX 2652 LUMBERTON, NC 28359-2652	58-1636285	501(C)(3)	15,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF RUTHERFORD COUNTY, INC. - P O BOX 823 - MURFREESBORO, TN 37129	56-1030597	501(C)(3)	15,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF SALT LAKE 257 E 200 SOUTH SUITE 300 SALT LAKE CITY, UT 84111-8099	87-0227091	501(C)(3)	130,180.	0.			HUMAN & SOCIAL SERVICES, ECONOMIC MOBILITY
UNITED WAY OF SAN ANTONIO AND BEXAR COUNTY - P.O. BOX 898 - SAN ANTONIO, TX 78148	81-2566792	501(C)(3)	25,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF SANTA CRUZ COUNTY 4450 CAPITOLA RD STE 106 CAPITOLA, CA 95010	94-1422471	501(C)(3)	6,050.	0.			ECONOMIC MOBILITY
UNITED WAY OF SOUTH CENTRAL MICHIGAN - 709 S WESTNEDGE AVE - KALAMAZOO, MI 49007-6003	38-1359193	501(C)(3)	40,000.	0.			ECONOMIC MOBILITY
UNITED WAY OF SOUTH HAMPTON ROADS 2515 WALMER AVENUE NORFOLK, VA 23513	54-0506322	501(C)(3)	90,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF SOUTH SARASOTA COUNTY, INC. - 4242 SOUTH TAMiami TRAIL - VENICE, FL 34293	59-1100846	501(C)(3)	33,000.	0.			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
UNITED WAY OF SOUTHEAST LOUISIANA 2515 CANAL STREET NEW ORLEANS, LA 70119-6435	72-0471369	501(C)(3)	30,000.	0.			DISASTER RELIEF & RECOVERY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF SOUTHERN CAMERON COUNTY - 634 EAST LEVEE ST. - BROWNSVILLE, TX 78520	74-1241385	501(C)(3)	25,000.	0.			ECONOMIC MOBILITY
UNITED WAY OF SOUTHERN KENTUCKY, INC. - P.O. BOX 3330 - BOWLING GREEN, KY 42102-3330	61-0590564	501(C)(3)	10,250.	0.			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
UNITED WAY OF SOUTHWEST ALABAMA INC - 218 ST. FRANCIS STREET - MOBILE, AL 36602	63-0351568	501(C)(3)	31,750.	0.			ECONOMIC MOBILITY
UNITED WAY OF SOUTHWEST GEORGIA PO BOX 70429 ALBANY, GA 31708-0429	58-0655156	501(C)(3)	30,950.	0.			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
UNITED WAY OF ST. JOSEPH COUNTY, INC. - 3517 E JEFFERSON BLVD. - SOUTH BEND, IN 46615	35-1063368	501(C)(3)	19,250.	0.			ECONOMIC MOBILITY
UNITED WAY OF SUMMIT & MEDINA 37 N HIGH ST AKRON, OH 44308	34-1169257	501(C)(3)	72,264.	0.			ECONOMIC MOBILITY
UNITED WAY OF TARRANT COUNTY 201 NORTH RUPERT STREET, SUITE 107 FORT WORTH, TX 76107	75-0858360	501(C)(3)	20,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF THE BIG BEND, INC. 307 E 7TH AVE TALLAHASSEE, FL 32303	59-6011150	501(C)(3)	7,500.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF THE BLUEGRASS 651 PERIMETER DR STE 510 LEXINGTON, KY 40517	61-0444579	501(C)(3)	17,400.	0.			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF THE BRAZOS VALLEY, INC. - 1716 BRIARCREST DRIVE SUITE 155 - BRYAN, TX 77802	74-0250241	501(C)(3)	25,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF THE CENTRAL SAVANNAH RIVER AREA - 1765 BROAD STREET - AUGUSTA, GA 30904	58-0566155	501(C)(3)	62,400.	0.			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY
UNITED WAY OF THE CHATTAHOOCHEE VALLEY - PO BOX 1157 - COLUMBUS, GA 31902-1157	58-0572434	501(C)(3)	22,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF THE COASTAL EMPIRE, INC. - 428 BULL STREET - SAVANNAH, GA 31401-4963	58-0623623	501(C)(3)	54,150.	0.			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
UNITED WAY OF THE GREATER LEHIGH VALLEY - 1110 AMERICAN PARKWAY NORTHEAST SUITE F-120 - ALLENTOWN, PA 18109	23-2657933	501(C)(3)	20,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF THE LOWER EASTERN SHORE - 801 N. SALISBURY BOULEVARD, SUITE 202 - SALISBURY, MD 21801	52-6016589	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF THE MIDLANDS 1818 BLANDING STREET COLUMBIA, SC 29201	47-0376605	501(C)(3)	132,400.	0.			GENERAL CHARITABLE OPERATIONS, ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
UNITED WAY OF THE MID-SOUTH 1005 TILLMAN STREET MEMPHIS, TN 38112	56-1010742	501(C)(3)	70,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF THE MOHAWK VALLEY INC - 258 GENESEE ST 1ST FL - UTICA, NY 13501	15-0532074	501(C)(3)	5,400.	0.			ECONOMIC MOBILITY

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF THE NATIONAL CAPITAL AREA - 1015 15TH ST NW STE1200 - WASHINGTON, DC 20005	53-0234290	501(C)(3)	20,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF THE PIEDMONT PO BOX 5624 SPARTANBURG, SC 29304-5624	57-0314377	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF THE PLAINS 245 N. WATER ST. WICHITA, KS 67202	48-0547688	501(C)(3)	5,198.	0.			ECONOMIC MOBILITY
UNITED WAY OF VOLUSIA-FLAGLER CO., INC. - 1530 CORNERSTONE BLVD - DAYTONA BEACH, FL 32124	59-1099774	501(C)(3)	15,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF WALTON COUNTY P.O. BOX 582 MONROE, GA 30655-0582	58-1866454	501(C)(3)	5,950.	0.			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
UNITED WAY OF WEST FLORIDA INC 1301 W GOVERNMENT ST PENSACOLA, FL 32501-5314	59-0651076	501(C)(3)	45,000.	0.			ECONOMIC MOBILITY
UNITED WAY OF WEST TENNESSEE, INC. 470 N PARKWAY, SUITE B JACKSON, TN 38305	62-0590257	501(C)(3)	10,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY OF WESTCHESTER AND PUTNAM, INC. - 336 CENTRAL PARK AVE - WHITE PLAINS, NY 10606	13-1997636	501(C)(3)	109,500.	0.			ECONOMIC MOBILITY
UNITED WAY OF WILSON COUNTY, INC. PO BOX 1147 WILSON, NC 27894-1147	56-6021445	501(C)(3)	123,800.	0.			GENERAL CHARITABLE OPERATIONS

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF WISCONSIN 2059 ATWOOD AVE. MADISON, WI 53704-6608	39-1609340	501(C)(3)	40,000.	0.			ECONOMIC MOBILITY
UNITED WAY OF YORK COUNTY 140 EAST MARKET STREET YORK, PA 17403	23-1352588	501(C)(3)	8,000.	0.			GENERAL CHARITABLE OPERATIONS
UNITED WAY SUNCOAST 5201 W. KENNEDY BOULEVARD SUITE 600 TAMPA, FL 33609-1820	59-3725701	501(C)(3)	73,000.	0.			ECONOMIC MOBILITY, GENERAL CHARITABLE OPERATIONS
UNITED WAYS OF THE PACIFIC NORTHWEST - 400 UNION AVE SE, STE 200 - OLYMPIA, WA 98501	91-1055031	501(C)(3)	30,000.	0.			DISASTER RELIEF & RECOVERY
VIA VISUALLY IMPAIRED ADVANCEMENT 1170 MAIN STREET BUFFALO, NY 14209	16-0743930	501(C)(3)	71,350.	0.			ECONOMIC MOBILITY, HUMAN & SOCIAL SERVICES
VOLUNTEERS OF AMERICA WESTERN WASHINGTON - PO BOX 839 - EVERETT, WA 98206	91-0577129	501(C)(3)	8,000.	0.			HUMAN & SOCIAL SERVICES
WASHINGTON HUMANE SOCIETY 71 OGLETHORPE STREET NW WASHINGTON, DC 20011	53-0219724	501(C)(3)	10,000.	0.			ECONOMIC MOBILITY

Schedule I (Form 990)

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

PROCEDURES FOR MONITORING USE OF GRANT FUNDS

GRANTEES ARE REQUIRED TO SUBMIT A NARRATIVE PROPOSAL AND BUDGET ABOUT THE

PROJECT FOR WHICH FUNDING IS BEING REQUESTED, IN ORDER TO BE CONSIDERED FOR

FUNDING. WHEN FUNDS ARE AWARDED, THE GRANTEE IS REQUIRED TO SIGN A BINDING

CONTRACT WHICH ESTABLISHES THE PURPOSE OF THE FUNDING AND REQUIRED THE

SUBMISSION OF AN INTERIM AND FINAL FINANCIAL REPORT, ALONG WITH THE

NARRATIVE REPORTS, DETAILING THE ACTUAL EXPENSES AND DESCRIBING THE ACTUAL

USAGE OF THE AWARDED FUNDS. THE FINANCIAL REPORTS MUST BE SIGNED BY THE

Part IV Supplemental Information

AUTHORIZED FINANCE PERSONNEL OF THE GRANTEE ORGANIZATION. THESE REPORTS ARE

REVIEWED BY THE DESIGNATED UNITED WAY WORLDWIDE MANAGER OVERSEEING THE

PROJECT(S), AND THEN COMPARED TO THE ORIGINAL PROPOSAL SUBMITTED WHEN THE

FUNDING WAS REQUESTED.

Blank lines for supplemental information.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☒ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| ☒ Compensation committee | ☐ Written employment contract |
| ☒ Independent compensation consultant | ☒ Compensation survey or study |
| ☒ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b	X	
2	X	
4a	X	
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ANGELA WILLIAMS CHIEF EXECUTIVE OFFICER	(i)	599,409.	380,000.	11,791.	13,199.	41,017.	1,045,416.	100,000.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) BRUCE FRIEDMAN SVP, FINANCE TO 9/23; CFO	(i)	279,871.	85,000.	9,093.	9,270.	55,012.	438,246.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ALICE ARCHCABAL EVP, DEVELOPMENT	(i)	385,159.	19,000.	10,098.	5,937.	540.	420,734.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) ODESSA JACKSON GENERAL COUNSEL & CRO	(i)	352,762.	29,167.	11,380.	11,915.	7,437.	412,661.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) LADAWN NAEGLER EVP, CHIEF OF STAFF	(i)	270,858.	60,000.	10,610.	11,107.	33,017.	385,592.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) JACQUELINE GORDON EVP, PEOPLE & CULTURE (TO 9/23)	(i)	284,090.	42,000.	40,237.	10,202.	843.	377,372.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) OMOIYE KINNEY EVP, MARKETING & COMMUNICATION	(i)	280,428.	20,833.	6,158.	9,706.	16,189.	333,314.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) THOMAS LOWERY SVP, NETWORK RESILIENCE	(i)	242,554.	15,000.	10,871.	2,236.	41,022.	311,683.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) ERIN BUDDE SVP, STRATEGIC INSIGHTS	(i)	227,178.	28,107.	6,037.	10,987.	38,378.	310,687.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) RACHEL SMALL SVP, GOVERNMENT PARTNERSHIPS	(i)	256,227.	7,620.	4,807.	3,089.	16,191.	287,934.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) MAUREEN GRANT HAYES VP, MAJOR DONOR RELATIONS	(i)	224,200.	0.	10,097.	17,336.	17,939.	269,572.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) JOHN FARDEN EVP, GLOBAL NTWK ADV & OPS(BEG 4/23)	(i)	258,701.	0.	3,899.	0.	3,799.	266,399.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) DR. NICOLE COOPER EVP, CHIEF STR & INNOV OFF(BEG 4/23)	(i)	205,713.	50,000.	3,256.	0.	6,979.	265,948.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) MOLLY VANDERLOO EVP, CHIEF FINANCIAL OFF (5/23-9/23)	(i)	109,641.	20,000.	122,613.	0.	8,032.	260,286.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) BYRON GARRETT EVP, GOVT PARTNERSHIPS (BEG 7/23)	(i)	198,451.	10,000.	5,131.	0.	9,845.	223,427.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) LAWANA JONES EVP, CHIEF TECHNOLOGY OFF (BEG 4/23)	(i)	176,261.	20,000.	6,789.	7,246.	11,206.	221,502.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(17) BRIAN GALLAGHER FORMER CEO	(i)	0.	0.	188,776.	0.	0.	188,776.	62,990.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

THE PRESIDENT & CHIEF EXECUTIVE OFFICER AND A SMALL NUMBER OF OTHER

EMPLOYEES WHO ROUTINELY TRAVEL OVERSEAS MAY BE REIMBURSED FOR BUSINESS

CLASS AIR TRAVEL (FIRST CLASS IF THERE ARE ONLY TWO CLASSES) WHEN TRAVELING

FOR BUSINESS PURPOSES ON FLIGHTS LONGER THAN FOUR HOURS. SUCH TRIPS ARE

SUBJECT TO RULES OF THE ORGANIZATION'S ACCOUNTABLE PLAN AND CONSIDERED

NON-TAXABLE IF PAID BY UWW.

PART I, LINE 3:

THE EXECUTIVE COMPENSATION COMMITTEE ("THE COMMITTEE") OF THE BOARD OF

TRUSTEES OF UNITED WAY WORLDWIDE ("UWW") IS RESPONSIBLE FOR GOVERNANCE AND

OVERSIGHT OF COMPENSATION AND BENEFITS PROGRAMS FOR THE UWW CHIEF EXECUTIVE

OFFICER AND OTHER EXECUTIVE LEVEL STAFF ("EXECUTIVES"), AND FOR ENSURING

THAT THE COMPENSATION POLICIES OF UWW ARE CONSISTENT WITH AND IN SUPPORT OF

THE ORGANIZATION'S MISSION, VALUES AND GOALS.

ON AN ANNUAL BASIS, THE COMMITTEE IS RESPONSIBLE FOR EVALUATING THE

PERFORMANCE OF THE CEO AND RECOMMENDING TO THE FULL BOARD OF TRUSTEES FOR

APPROVAL ANY ADJUSTMENTS TO HIS OR HER COMPENSATION AND BENEFITS, INCLUDING

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

INCENTIVE AWARDS. THE COMMITTEE IS ALSO RESPONSIBLE FOR REVIEWING FOR
REASONABLENESS THE CEO'S RECOMMENDATIONS FOR COMPENSATION AND BENEFITS OF
THE OTHER EXECUTIVES. FINALLY, THE COMMITTEE IS RESPONSIBLE FOR REVIEWING
AND RECOMMENDING TO THE FULL BOARD FOR APPROVAL ANY NEW COMPENSATION OR
BENEFITS PLANS OR PROGRAMS, OR ANY CHANGES TO EXISTING PLANS AND PROGRAMS
THAT RELATE TO THE CEO OR THE EXECUTIVES.

THE COMMITTEE ENGAGES A THIRD-PARTY CONSULTANT TO PROVIDE COMPENSATION DATA
FROM COMPARABLE ORGANIZATIONS ON AT LEAST A BIENNIAL BASIS. THE COMMITTEE
REVIEWS AND DISCUSSES THAT DATA BEFORE DETERMINING THE COMPENSATION OF THE
CEO AND REASONABLENESS OF THE COMPENSATION OF OTHER EXECUTIVES. SUCH
DECISION IS DOCUMENTED CONTEMPORANEOUSLY BY THE COMMITTEE.

PART I, LINE 4A:

THE FOLLOWING INDIVIDUAL RECEIVED A SEVERANCE PAYMENT PURSUANT TO THE
POLICIES AND PROCEDURES OF UNITED WAY WORLDWIDE UPON SEPARATION. THE
SEVERANCE PAYMENT IS INCLUDED IN SCHEDULE J, PART II, COLUMN (B)(III) AS
PART OF OTHER REPORTABLE COMPENSATION:

MOLLY VANDERLOO \$93,889

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

THE EXECUTIVE MANAGEMENT TEAM IS PAID A BONUS BASED UPON A COMBINATION OF

INDIVIDUAL PERFORMANCE GOALS APPROVED BY THE BOARD AND THE PERFORMANCE OF

THE ORGANIZATION. IT IS NOT A MATRIX BASED ON A SCORE BUT SOMEWHAT

DISCRETIONARY.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

UNITED WAY WORLDWIDE

Employer identification number

13-1635294

FORM 990, PART III, LINE 1

ORGANIZATION'S MISSION

FOR 137 YEARS, THE UNITED WAY NETWORK HAS SERVED AS A VEHICLE FOR

VOLUNTEERS, DONORS, PARTNERS AND ADVOCATES WHO SEEK TO CHANGE LIVES AND

COMMUNITIES THROUGH SERVICE, COLLABORATION AND IMPACT. AS ONE OF THE

WORLD'S LARGEST PRIVATELY FUNDED CHARITIES, THE UNITED WAY NETWORK

SERVES 95% OF U.S. COMMUNITIES AND 37 COUNTRIES AND TERRITORIES. UWW

SEEKS TO SUPPORT THE NETWORK IN ADVANCING THE COLLECTIVE MISSION OF

UNITED WAY TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF

COMMUNITIES AROUND THE WORLD. IN 2023 UNITED WAY WAS THE MISSION OF

CHOICE FOR 1.5 MILLION VOLUNTEERS, 6.8 MILLION DONORS, AND 45,000

CORPORATE PARTNERS IN MORE THAN 1,100 COMMUNITIES WORLDWIDE.

UNITED WAY WORLDWIDE (UWW) IS THE NETWORK'S GLOBAL LEADERSHIP

ORGANIZATION, BASED IN ALEXANDRIA, VIRGINIA. UWW SEEKS TO SUPPORT THE

NETWORK IN ADVANCING THE COLLECTIVE MISSION OF UNITED WAY TO IMPROVE

LIVES BY MOBILIZING THE CARING POWER OF COMMUNITIES AROUND THE WORLD.

UWW PROVIDES SUPPORT FOR THE GLOBAL NETWORK IN KEY PROGRAMMATIC AREAS

OF BRAND STEWARDSHIP, GLOBAL FUNDRAISING AT SCALE, ADVOCACY AND PUBLIC

POLICY, AND LEADERSHIP DEVELOPMENT AND TRAINING. UWW IS LARGELY FUNDED

BY MEMBERSHIP DUES FROM THE UNITED WAY NETWORK. THESE LOCAL, STATE,

REGIONAL AND COUNTY UNITED WAYS AROSS THE WORLD ARE AUTONOMOUS

CHARITABLE ORGANIZATIONS.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

GLOBAL NETWORK ADVANCEMENT - THE GLOBAL NETWORK ADVANCEMENT TEAM

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization	Employer identification number
UNITED WAY WORLDWIDE	13-1635294

PROVIDES GOVERNANCE, RESOURCE DEVELOPMENT, PROGRAM CAPACITY BUILDING

SUPPORT, MEMBER GRANT DISTRIBUTION SERVICES, AND TRAINING TO UNITED WAY

MEMBERS AROUND THE WORLD.

FORM 990, PART III, LINE 4B, DESCRIPTION OF PROGRAM SERVICE:

DONOR ADVISED GIVING (DOMESTIC AND INTERNATIONAL) - THE UNITED WAY

DONOR ADVISED GIVING PROGRAM (DAF & IDAG) FACILITATES GRANTS TO

DOMESTIC AND INTERNATIONAL ORGANIZATIONS, BASED ON RECOMMENDATIONS BY

PROGRAM CONTRIBUTORS, THAT MEET PROGRAMMATIC OR GEOGRAPHIC INTERESTS OF

BOTH THE DONOR AND UNITED WAY WORLDWIDE. THROUGH DAF AND IDAG, DONORS

CAN PROVIDE FUNDING FOR GRANTS TO A VARIETY OF

CHARITABLE/NON-GOVERNMENTAL ORGANIZATIONS, SUCH AS SCHOOLS, ORPHANAGES,

HOSPITALS, COMMUNITY DEVELOPMENT AND RESEARCH CENTERS AND A NETWORK OF

UNITED WAYS IN THE UNITED STATES OF AMERICA AND OTHER COUNTRIES AROUND

THE WORLD. GRANTS CAN BE USED FOR CHARITABLE PURPOSES IN A PARTICULAR

COUNTRY, REGION, OR FIELD OF INTEREST AND SUPPORT A SPECIFIC CHARITABLE

ORGANIZATION INSIDE OR OUTSIDE THE UNITED STATES.

FORM 990, PART III, LINE 4C, DESCRIPTION OF PROGRAM SERVICE:

DIGITAL SERVICES - THE UNITED WAY DIGITAL SERVICES TEAM COLLABORATES

WITH THE UNITED WAY NETWORK IN REGARD TO DIGITAL TECHNOLOGY-BASED DONOR

ENGAGEMENT STRATEGIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

BRAND STRATEGY AND MARKETING - BRAND STRATEGY AND MARKETING TEAM

PROVIDES SUPPORT IN ALL BRAND IDENTITY TO UNITED WAY MEMBERS AND

CONSISTENCY MATTERS INCLUDING MARKETING, ADVERTISING AND OUR

PROMOTIONAL OPPORTUNITIES DESIGNED TO PROMOTE INDIVIDUAL PARTICIPATION

Name of the organization UNITED WAY WORLDWIDE	Employer identification number 13-1635294
--	--

IN ADVANCING THE COMMON GOOD AND TO STRENGTHEN TRUST IN THE UNITED WAY

BRAND AROUND THE WORLD.

OTHER PROGRAM SERVICES - OTHER PROGRAM SERVICES INCLUDE THE SUPPORT FOR

THE 211 PLATFORM WHICH PROVIDES COMPREHENSIVE INFORMATION ON LOCAL

RESOURCES AND SERVICES THROUGHOUT THE COUNTRY, THE PRODUCTION AND

DELIVERY OF TRAINING PROGRAMS AND LEARNING OPPORTUNITIES FOR UNITED WAY

VOLUNTEERS, STAFF, AND PARTNERS; AND PROVIDING LICENSING RIGHTS TO

SELECT VENDORS TO SELL PROMOTIONAL PRODUCTS BEARING THE UNITED WAY

BRAND AND TRADEMARKS.

TOTAL PART III, LINE 4D AMOUNTS ARE REPORTED BELOW:

EXPENSES \$ 13,508,850. INCL GRANTS OF \$ 94,749. REVENUE \$ 21,897,610.

FORM 990, PART VI, SECTION A, LINE 6:

CLASSES OF MEMBERS

THE ORGANIZATION HAS ONE CLASS OF MEMBERS. MEMBER RIGHTS AND

RESPONSIBILITIES ARE DEFINED IN THE MEMBERSHIP LICENSE AGREEMENT. EACH

MEMBER HAS ONE VOTE ON MATTERS REQUIRING MEMBER APPROVAL PER THE BYLAWS.

FORM 990, PART VI, SECTION A, LINE 7A:

MEMBERS ELECTING MEMBERS OF GOVERNING BODY

NOMINEES TO THE BOARD OF TRUSTEES MUST BE APPROVED BY THE MEMBERSHIP, BY A

MAJORITY VOTE.

FORM 990, PART VI, SECTION A, LINE 7B:

DECISIONS REQUIRING APPROVAL BY MEMBERS

MEMBERS MUST APPROVE THE AMENDMENTS TO THE BYLAWS OF THE ORGANIZATION AND

Name of the organization	Employer identification number
UNITED WAY WORLDWIDE	13-1635294

ANY MATERIAL CHANGES TO THE MISSION OF THE ORGANIZATION AND U.S. MEMBERS

MUST APPROVE ANY CHANGES TO U.S. MEMBERSHIP DUES.

FORM 990, PART VI, SECTION B, LINE 11B:

REVIEW OF FORM 990 BY GOVERNING BODY

THE ORGANIZATION'S FORM 990 UNDERGOES A NUMBER OF INTERNAL AND EXTERNAL

REVIEWS BEFORE IT IS FILED WITH THE IRS. THE RETURN IS PREPARED BY AN

INDEPENDENT ACCOUNTING FIRM AND THEN REVIEWED BY: THE ORGANIZATION'S

EXECUTIVE VICE PRESIDENT & CFO, AND BY THE AUDIT COMMITTEE OF THE BOARD.

LASTLY, IT IS SENT TO ALL BOARD MEMBERS BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY

THE ORGANIZATION'S CONFLICT-OF-INTEREST POLICY WAS REVISED AND APPROVED BY

THE BOARD OF TRUSTEES AND IS ENFORCED BY THE CHIEF COMPLIANCE AND ETHICS

OFFICER.

ANNUALLY BOARD MEMBERS, OFFICERS, SENIOR ADMINISTRATIVE PERSONNEL, AND KEY

EMPLOYEES ARE REQUIRED TO FILE WITH THE CHIEF ETHICS AND COMPLIANCE OFFICER

A CONFLICT-OF-INTEREST DECLARATION FORM. THE CHIEF ETHICS OFFICER USES THE

INFORMATION TO ENSURE THAT ANY BOARD MEMBER WHO HAS A CONFLICT OF INTEREST

IN ANY BUSINESS BEFORE THE BOARD IS RECUSED FROM PARTICIPATING IN THAT

DECISION AND VOTE.

FORM 990, PART VI, SECTION B, LINE 15:

PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL

THE EXECUTIVE COMPENSATION COMMITTEE ("THE COMMITTEE") OF THE BOARD OF

TRUSTEES OF UNITED WAY WORLDWIDE ("UWW") IS RESPONSIBLE FOR OVERSIGHT OF

Name of the organization	Employer identification number
UNITED WAY WORLDWIDE	13-1635294

COMPENSATION AND BENEFITS PROGRAMS FOR THE UWW CHIEF EXECUTIVE OFFICER AND

OTHER EXECUTIVE LEVEL STAFF ("EXECUTIVES"), AND FOR ENSURING THAT THE

COMPENSATION POLICIES OF UWW ARE CONSISTENT WITH AND IN SUPPORT OF THE

ORGANIZATION'S MISSION, VALUES AND GOALS.

ON AN ANNUAL BASIS, THE COMMITTEE IS RESPONSIBLE FOR EVALUATING THE

PERFORMANCE OF THE CEO AND RECOMMENDING TO THE FULL BOARD OF TRUSTEES FOR

APPROVAL ANY ADJUSTMENTS TO HIS OR HER COMPENSATION AND BENEFITS, INCLUDING

INCENTIVE AWARDS. THE COMMITTEE IS ALSO RESPONSIBLE FOR REVIEWING AND

RECOMMENDING TO THE FULL BOARD FOR APPROVAL ANY NEW COMPENSATION OR

BENEFITS PLANS OR PROGRAMS, OR ANY CHANGES TO EXISTING PLANS AND PROGRAMS

THAT RELATE TO THE CEO OR THE EXECUTIVES.

THE COMMITTEE ENGAGES A THIRD-PARTY CONSULTANT TO PROVIDE COMPENSATION DATA

FROM COMPARABLE ORGANIZATIONS ON AT LEAST A BIENNIAL BASIS. THE COMMITTEE

REVIEWS AND DISCUSSES THAT DATA BEFORE DETERMINING THE COMPENSATION OF THE

CEO AND EXECUTIVES. SUCH DECISION IS DOCUMENTED CONTEMPORANEOUSLY BY THE

COMMITTEE.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AK, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY, NC

ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19:

REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC

THE ORGANIZATION'S GOVERNING DOCUMENTS, CODE OF ETHICS/CONFLICT OF INTEREST

POLICY, AUDITED FINANCIAL STATEMENTS, AND FILED IRS FORM 990 ARE AVAILABLE

ON ITS WEBSITE (WWW.UNITEDWAY.ORG).

Name of the organization UNITED WAY WORLDWIDE	Employer identification number 13-1635294
--	--

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTING:

PROGRAM SERVICE EXPENSES	9,667,864.
--------------------------	------------

MANAGEMENT AND GENERAL EXPENSES	1,035,036.
---------------------------------	------------

FUNDRAISING EXPENSES	384,032.
----------------------	----------

TOTAL EXPENSES	11,086,932.
----------------	-------------

CONTRACT & TEMP SERVICES:

PROGRAM SERVICE EXPENSES	300,960.
--------------------------	----------

MANAGEMENT AND GENERAL EXPENSES	637,386.
---------------------------------	----------

FUNDRAISING EXPENSES	56,963.
----------------------	---------

TOTAL EXPENSES	995,309.
----------------	----------

OTHER PURCHASED SERVICES:

PROGRAM SERVICE EXPENSES	3,425,977.
--------------------------	------------

MANAGEMENT AND GENERAL EXPENSES	171,282.
---------------------------------	----------

TOTAL EXPENSES	3,597,259.
----------------	------------

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	15,679,500.
--	-------------

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PENSION RELATED CHANGES	642,288.
-------------------------	----------

CHANGE IN NET ASSETS UPON DISSOLUTION OF UP PURPOSE	-470,124.
---	-----------

TOTAL TO FORM 990, PART XI, LINE 9	172,164.
------------------------------------	----------

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization	Employer identification number
UNITED WAY WORLDWIDE	13-1635294

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
UNITED WAY DIGITAL HOLDINGS, LLC - 81-5211422, 701 N FAIRFAX STREET, ALEXANDRIA, VA 22314	SOFTWARE	DELAWARE	0.	0.	UNITED WAY WORLDWIDE

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
UNITED WAY WORLDWIDE (ASIA) LIMITED ROOM 1901, 19/F, LEE GARDEN ON, 33 HYSAN AVE CAUSEWAY BAY, HONG KONG	SEE PART VII	HONG KONG	501(C)(3)	LINE 7	UNITED WAY WORLDWIDE	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
FRONTSTREAM HOLDINGS LLC - 38-3913855	FUNDRAISING CAMPAIGN PLEDGE PROCESSING	DE	N/A	C CORP	0.	0.			X
11480 COMMERCE PARK DR, SUITE 300 RESTON, VA 20191-1575									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED WAY WORLDWIDE (ASIA) LIMITED	P	285,516.	COST
(2)			
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART II, COLUMN (B):

UNITED WAY WORLDWIDE (ASIA) LIMITED'S PRIMARY ACTIVITY IS LEADERSHIP

AND SUPPORT FOR THE UWW NETWORK MEMBERS IN THE ASIA PACIFIC REGION.